

1 November 2002

The Hon P Lennon, MHA  
Deputy Premier  
Minister for Economic Development, Energy and Resources  
Level 10  
Executive Building  
15 Murray St  
**HOBART TAS 7000**

Dear Minister

**ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2002**

In accordance with section 32E of the *Private Forests Act 1994*, we hereby submit for your information and presentation to Parliament the Report of Private Forests Tasmania for the year ended 30 June 2002.

The Report has been prepared in accordance with the provisions of the *Private Forests Act 1994*.

Yours sincerely



I Dickenson AO  
**Chairman**



D P King  
**Chief Executive Officer**



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## LOCATIONS

<b>Head Office</b>	State Government Offices Westbury Rd	PROSPECT
<b>Postal Address</b>	PO Box 180 Telephone: Facsimile: Email: Web:	KINGS MEADOWS 7249 (03) 6336 5300 (03) 6336 5445 <a href="mailto:admin@privateforests.tas.gov.au">admin@privateforests.tas.gov.au</a> <a href="http://www.privateforests.tas.gov.au">www.privateforests.tas.gov.au</a>
<b>Regional Offices</b>		
<b>Hobart</b>	78 Patrick St	HOBART
<b>Postal Address</b>	78 Patrick St Telephone: Facsimile:	HOBART 7000 (03) 6233 7445 (03) 6233 7009
<b>Burnie</b>	2-4 East Cam Rd	CAMDALÉ
<b>Postal Address</b>	PO Box 68 Telephone: Facsimile:	BURNIE 7320 (03) 6434 6319 (03) 6434 6200

## **CHAIRMAN'S REPORT**



### **Mr Ian Dickenson A.O**

Member representing non-industrial private forest growers.  
Director of Elverton Pastoral Pty Ltd. Director of Farmwood Tasmania.

His whole farm planning approach incorporates a wide range of agricultural activities, plantation and native forest management and utilisation, and land and water conservation of the highest order.

I would like to commence this annual report by thanking Peter Downie, who stepped down as Chairman of the Board of Private Forests Tasmania (PFT) at the end of 2001.

Peter's very thoughtful and solid contribution as Chairman over seven years has placed the organisation in a strong position to help grow the private forest sector even further.

Once again the past year has not been short of challenges for the Board and Staff of PFT. With Natural Heritage Trust funded programmes in their current form coming to an end we have the challenge of re-assessing the needs of private forest owners, both present and future, and developing projects that will achieve environmental, social and economic outcomes and provide continuing employment for existing staff.

The Private Forest Services Levy is in place with a contribution now being made by private forest growers to top up the government commitment to PFT's budget. The Board looks forward to working with the Tasmanian Farmers & Graziers Association Forestry Committee and the Forest Industries Association of Tasmania to ensure that these funds are spent efficiently and to the advancement of private forestry.

Certification is another subject that has progressed over the past year, with the industry adopting the Australian Forestry Standard (AFS) as its preferred option. One group of private forest owners is also exploring the feasibility of applying for certification through the Forest Stewardship Council (FSC).

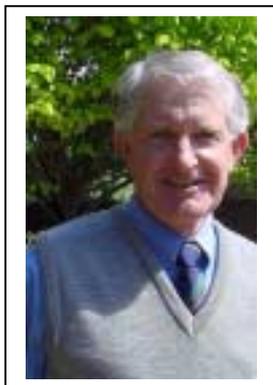
The greatest challenge facing the forest industry in Tasmania is the negative image that the industry has by a growing number of our community. The issue of logging "old growth forests", conversion of native forest to plantations, and the conversion of agricultural land to plantations are three issues that some of our community members are not comfortable with.

The industry, as a whole, must explain the facts much more widely and regularly. Private forestry has a "good story to tell" and we must tell it. Finding the resources, however, will be a challenge.

Before concluding this report I thank Des King and all the PFT Staff for their input over the past year.

Ian Dickenson A.O.  
**Chairman**

## Board Profiles



### **Mr Trevor Leis B.V.Sc.**

Member representing non-industrial private growers. Former Chairman of United Milk Tasmania (1984-98) and T.T. Line (1992-95). Present Chairman Stanley Cool Stores. Manager/Proprietor of heavy earthmoving and timber harvesting partnership which undertakes road construction, harvesting and plantation preparation. Commercial beef producer, horse breeder and tree grower in North West Tasmania.



### **Mr Andrew White B.Sc. (Forestry)**

Member representing industrial private forest growers. Andrew is Wood Supply Manager for Gunns Ltd., and is a FPO (planning). Prior to the acquisition by Gunns Ltd, Andrew was the Manager of Boral Timber Tasmania. His broad experience covers planning, establishment, harvesting processing and marketing in both native and plantation forests. He and his wife also own and manage a small forest holding near Frankford.



### **Dr Peter Volker**

Member with expertise in forest or related sciences. Director Forest Practices Board, Director Total Sylvan Enterprises Pty Ltd. Over more than 20 years he has been involved in research and operational forestry, with management of the ANM Farm Forestry Joint Venture Program, interest in the Derwent Valley Corridors of Green Project and consultation. He recently completed his PhD on hybridisation of eucalypts.



### **Mr Brett Hooper Dip. Farm Management (MOFAC)**

Member representing non-industrial private forest growers. Chairman TFGA Forestry Committee, Chairman Tamar Valley Weed Strategy, Secretary TFGA Tamar Valley Branch, Member Tamar NRM Management Group. Brett is a primary producer in partnership with his wife, Elizabeth, at Mt Direction, managing cattle, sheep and forestry.

## **Chief Executive Officer's Report**



### **Mr Des King**

Over 50 years working in forestry related industries. Former General Manager Forest Products Petersville Sleigh (forest management, woodchip exports, hardwood and softwood sawmilling). Former Assistant General Manager Forestry with Tasmania Development Resources.  
CEO of Private Forests Tasmania since 1995.

The year under review has again been a year of satisfying achievement for the Authority with good outcomes being realised against the majority of the goals in the strategic plan.

The strategic plan was revised this year, and whilst all of the original strategic priorities were seen as still highly relevant and consequently maintained, it was recognised that negative public perception with regard to forestry generally, dictated the need to strengthen our commitment to appropriate community liaison and information dissemination.

In particular, PFT has sought to keep Local Government informed and, in line with this objective, has facilitated a number of briefings and field tours for various Local Government groups in conjunction with the Tasmanian Plantation Group. Staff members have also had substantial input into a number of local government and district based Natural Resource and Catchment Management processes.

At the State and Commonwealth Government level, Senior Staff members have represented private forestry interests in forums such as: the Australian Forestry Standard Steering and Technical Reference Committees; the Montreal Implementation Group (MIG); the Standing Committee on Forests (SCF), now known as the Forests and Forest Products Committee (FFPC); the Private Forests Consultative Committee (PFCC); the Private Land CAR Reserve Committee; the Forest Practices Advisory Council; the Forest and Forest Industry Council (FFIC); the Greenhouse Strategy Group; the Interdepartmental Committee for Natural Resource Management; and the State Assessment Panel for the Natural Heritage Trust.

Significant outputs with implications for private forestry from these various forums have included: the Australian Forestry Standard, the review of the 2020 Vision, and the review of the Permanent Forest Estate Policy (still in progress).

In the area of market development, PFT has continued to participate in forums that are seeking to capture new market opportunities for products such as carbon credits, biofuels, and environmental services, as well as facilitating contact between the various grower representative groups and parties that have expressed interest in sourcing resource from private growers.

Support has also been provided, where requested, to assist with investigations into the feasibility of establishing various downstream processing facilities in Tasmania. The

private forest inventory has proved invaluable in facilitating responses to these latter inquiries and the fact that we have recently achieved State Government funding to appoint a permanent GIS officer to manage the inventory system, is of significant value to the process of attracting industry development. The timing of this appointment was opportune given that it coincided with commencement of the five-yearly update of the private forest inventory.

The area of private forestry support relating to the dissemination of knowledge to landowners, and assistance with planning to integrate forestry into their property management objectives, is where the Organisation has excelled in the year under review. In addition to the normal grower advisory services provided by the permanent Technical Officers, private forestry assistance has benefited from a range of Natural Heritage Trust funded projects that PFT succeeded in winning support for. With as many as nine additional Staff members employed to support the delivery, projects undertaken have included: the Integrated Farm Forestry Planning and Forest establishment Project, a Devolved Grant to assist landholders establish environmental plantings in low rainfall areas; a number of trials and demonstration sites established; version 4 of the very successful Farm Forestry Toolbox commissioned; and the completion of a series of four Marketing and Financial Analysis Reports. Unfortunately, as projects which received funding under NHT Phase 1 draw to a close, the people employed to deliver on these projects are faced with limited opportunities to remain involved in the field of farm forestry, and will be seeking employment elsewhere.

Other grower support activities have included a number of direct seeding undertakings, the conducting of pruned stand certification courses and maintaining contact with relevant research organisations including membership of the New Zealand Forest and Farm Plantation Management Co-operative and the Tasmanian based Co-operative Research Center (CRC) for Sustainable Production Forestry.

Information dissemination activities have included the production and distribution of five editions of the Farm Forestry Newsletter, which went out to 660 recipients each edition, the preparation of a number of information leaflets, articles in forest industry special feature publications, farm forestry field days and participation in the annual Agfest display.

Private Timber Reserve (PTR) processing volume and revenue was within budget expectations, however considerable Staff time is still taken up in dealing with a backlog of older applications that have been delayed for a variety of reasons, and which predate the requirement for PTR processing to be on a full cost recovery basis.

Notable individual Staff achievements included the award of a Churchill Fellowship to study private forestry in the South Eastern States of the USA, a finalist in the 2002 World Forestry Day Awards, and four staff members receiving length of service awards, two for twenty-five years service and two for thirty-five years.

Finally, after a number of years in the development phase, the Private Forests Service Levy came into effect in 2001. It is expected that once fully operational, this levy will generate approximately 20% of the Organisation's State based funding.

Des King  
**Chief Executive Officer**



## **INTRODUCTION**

This Annual Report describes the functions and operations of Private Forests Tasmania and includes the audited financial statements of the Authority for the year ended 30 June 2002. The Report focuses on matters relating to the organisation and management of resources available to the Chief Executive Officer during the year, and is submitted to Parliament in accordance with the annual reporting requirements of the *Private Forests Act 1994*.

## **STATEMENT OF CORPORATE INTENT**

The Statement of Corporate Intent has been prepared pursuant to Section 19F of the *Private Forests Act 1994*.

### **Business Definition**

The objective of the Authority is to facilitate and expand the development of the private forest resource in Tasmania in a manner which is consistent with sound forest land management practice, including:

- promote the development of private forestry in Tasmania;
- foster competitive markets for private forest growers;
- provide strategic planning and policy direction for private forestry in Tasmania;
- foster progressive and incremental funding from all private forest growers to fund the Authority;
- foster commercial wood production forestry on private land in Tasmania;
- foster the use and values of trees in sustainable land management.

The responsibilities, duties and objectives of the Authority are outlined in the *Private Forests Act 1994*.

## **ADMINISTRATION OF LEGISLATION**

The Department of Infrastructure, Energy & Resources is responsible for administering the *Private Forests Act 1994*.

Private Forests Tasmania undertakes the functions of this Act and has delegated authority under the *Forest Practices Act 1985*.

The Minister for Infrastructure, Energy and Resources, as the Minister of the Crown responsible for this legislation, gave no directions during the year.

## **STRATEGIC DIRECTIONS**

Private Forests Tasmania (PFT) was established by an Act of Parliament that became effective from 1 July 1994. Prior to this date, the Authority was a division of the Forestry Commission (now Forestry Tasmania).

PFT is unique in Australia. It is the only independent authority established under its own legislation with a specific charter to promote, foster and assist the private forest sector to sustainably manage native forests and encourage the expansion of plantations on private lands.

The Private Forests Act provides PFT with clear governance responsibilities that recognise the economic and environmental importance of Tasmania's private forests and the significant contribution and potential they have for the overall industry.

PFT's core roles are:

- to develop and advocate strategic and policy advice to the Minister for Infrastructure, Energy and Resources and forestry partners on all matters relating to private forestry in Tasmania; and
- to work in partnership with growers, managers, investors and industry to develop and manage Tasmania's private forests and to initiate extended or new market opportunities.

PFT is managed by a Board of appointed independent Directors with skills and experience in forestry. It has a Chief Executive and regional management and field staff.

Even though PFT is a small organisation, its legislative charter sets it apart from other existing forest, development, and land management organisations.

The charter also provides a clear distinction between PFT's governance function and Forestry Tasmania's (FT) charter to be a competitive forest manager and responsible for the commercial delivery of the multiple-use benefits from State forests. While FT is an active player in developing forestry on private land, PFT, in addition, has the clear and separate responsibility to provide strategic and policy advice to Government on private forestry.

Notwithstanding that the PFT Board comprises Directors with private forest sector and industry expertise, its charter clearly distinguishes it from other organisations that represent, advocate and lobby for private forest interests - such as the Forest Industries Association of Tasmania; the Tasmanian Farmers and Graziers Association; and other logging, sawmilling and timber associations. Importantly, the charter also clarifies that PFT is not a forest owner, land manager or developer in its own right, nor is it a marketing or sales organisation.

Similarly, PFT's mission separates its role from that of the Forest Practices Board, notwithstanding that PFT provides advice to Government on the appropriate regulatory framework for private forestry.

### **PFT Vision for Tasmanian Private Forestry**

PFT's vision is:

***To ensure private forestry realises its full potential as an integral and crucial part of Tasmanian life, the mainstay of a healthy rural environment and a major driver of jobs growth and income for Tasmania's economy.***

The vision provides a simple yet fundamental commitment to sustainable growth of private forestry as an integral part of the development of Tasmanian forestry and the Tasmanian community and economy.

Implicitly, the vision recognises the unique capacity of forestry, as a renewable and expandable resource based industry, to realise this growth potential and generate not only sustainable economic outcomes, such as jobs and income, but also better environmental and community outcomes that benefit all Tasmanians.

The vision also reinforces the importance of the forestry growth cycle and the four interdependent stages of growing trees; harvesting and processing trees into value added wood and related products; selling the products in the marketplace and developing new or expanded market and product opportunities.

It is by working this cycle that forestry will generate growth and positive outcomes for the Tasmanian community.

### **PFT Mission**

The mission for PFT is:

*To provide leadership and support to ensure a positive environment for the private sector to sustainably develop, manage, market and optimise returns from forestry on private lands in Tasmania.*

This mission reinforces PFT's governance role and the need to work strategically to achieve the vision and make a positive contribution that value adds to the development of forestry in Tasmania. It highlights PFT's role to ensure the forestry growth cycle works by taking action, with industry partners if required, to facilitate and secure positive results.

PFT is the only organisation with the legislative framework and capacity to deliver this vision for private forestry.

### **Strategic Direction for PFT to 2005**

There are significant development and market opportunities for private forestry in Tasmania to grow substantially over the next three years.

The strategic direction for PFT is to take a proactive and focussed approach to directly assist and facilitate growth faster than might otherwise occur by:

- ensuring effective governance of private forestry to ensure this potential is realised; and
- intervening, where appropriate, with other partners to make a significant difference to substantially increase private forestry's productive and marketing potential.
- Promoting the benefits that private forestry can deliver towards broader natural resource management objectives.

The strategic direction target, based on ABARE Report on Tasmanian Forest Industry Growth Potential to 2010 and 2020, is to increase:

- the current private forestry value added output of \$390 million by an additional \$125 million per annum in the short term; and
- the \$1.2 billion productive value of private forestry in 2020 by an additional projected \$225 million per annum.

The five specific strategic priorities for PFT to address in the life of its corporate plan are as follows:

- (1) Facilitating effective communications on private land use.
- (2) Active leadership and governance in our industry.
- (3) Encouraging and facilitating market development and increased returns for growers.
- (4) Creating the right climate for provision of integrated farm forestry planning and native forest planning.
- (5) Developing and improving the performance and viability of PFT.

**PFT Organisation Structure Chart**

See separate .pdf file available on Private Forests  
Tasmania web site at [www.privateforests.tas.gov.au](http://www.privateforests.tas.gov.au)

**PFT Functions Chart**

See separate .pdf file available on Private Forests Tasmania web site  
at [www.privateforests.tas.gov.au](http://www.privateforests.tas.gov.au)

## HIGHLIGHTS OF OPERATIONS

A considerable effort was spent to ensure near completion of Natural Heritage Trust (NHT) funded farm forestry programs which will conclude in December 2002. Five additional staff were employed under these projects, which enabled Private Forests Tasmania (PFT) to develop products and services for private forest growers.

There have been successful farm forestry field days and information sessions, with highlights being the successful Somerset farm forestry evening in North West Tasmania, where over 90 people attended to hear a range of speakers give short illustrated presentations, and the farm forestry dinner in Launceston where 55 people attended to hear industry and consultants discuss financial and environmental aspects of private forestry.

North West Regional staff co-ordinated a farm forestry field day for cropping farmers at North Motton. Over 30 attendees inspected planted areas that had been integrated with cropping, beef and sheep through effective utilisation of the steeper less suitable ground for agricultural activities. The field day provided an opportunity for cropping farmers to see benefits of the integrated farm forestry planning package developed by PFT.

North East Regional staff conducted a number of successful field days including one on low rainfall pine plantation silviculture attended by 50 farmers, focusing on production of wood of high quality and price.



Field days provide opportunities for landholders to keep abreast of: technology, current forest practices, specialist forestry equipment, contract services, and markets.

Five issues of the *Farm Forestry Newsletter* were mailed to clients and also included on our WEB page, together with updates of Joint Venture and PFT programs.

PFT received positive feedback from AGFEST 2002. This year's theme was directed toward the programs available through PFT, with support from Australian Forest Growers, Midland Tractors, and Loones Rural Services.

Trees in Land Management activity has concentrated on the process of direct seeding for the establishment of shelter and regeneration of degraded vegetation on farms. Successful field day demonstrations have been held and general vegetation management advice on-farm is still regularly requested. PFT was a major service provider to the Tamar Valley

Natural Resource Management projects and supported the 'BushWeb' program. Many community groups, as a result of increased awareness of the practical application of the direct seeding method, continue to request PFT assistance.

In conjunction with CRC for Sustainable Hardwood Forestry the Heritage Forest Arboretum site in Launceston has been planted. It will become the central focus for the native plant appreciation area of the Heritage Forest.

PFT staff have co-ordinated presentations to local councils on plantation development and expansion. The sessions provide council staff and councillors with an opportunity to discuss plantation management directly with representatives of the major plantation organisations, to help all attendees better appreciate the issues raised and to encourage more effective communication. Over 75 people from both councils and plantation companies have attended presentations in 6 municipalities.

As part of participating in the national Australian Low Rainfall Tree Improvement Group, one trial to evaluate *Pinus pinaster* has been established in the North East and is recognised as the best in Australia.

Staff provided input for the RFA 5 Year Review, with representation on steering committees as well as co-ordination of data for inclusion in the process.

PFT was the major provider of Natural Heritage Trust farm forestry projects which included:

*The Integrated Farm Forestry Planning and Forest Establishment Project – Stage 1*

A sophisticated and user-friendly computer based model Forest Planning System was completed. This facilitates comprehensive forest planning at a farm level both for sustainable native forest management and plantation development. Importantly it includes economic evaluations and consideration of environmental values. This process has been the basis of PFT's planning work. Over 80 plans, which integrate forestry with other land uses, were delivered to land-holders. These plans, for new plantation development, have an average area of 10ha and are in areas of 860mm. average rainfall. Over 20 plans were prepared to improve the management of native forests.

The Farm Forestry Devolved Grants Project, (*The Integrated Farm Forestry Planning and Forest Establishment Project – Stage 2*) is a \$1.6million, two year, state-wide project which commenced in February 2001. It has been extended to September 2003. The project has assisted landholders plant 240 hectares of eucalypts, pines and other species, prepare 605 hectares for planting in 2002 and approved in-principle 149 hectares for planting in 2003. These areas comprise 290 hectares (30%) of land planted for salinity recharge and water table control. Assistance to land-holders is based on the environmental benefits tree growing brings to the wider community, including: salinity control, improved water quality, soil conservation and bio-diversity values. Planting areas are distributed about 60%, 20% and 10% in the North-East, North-West and Southern Tasmania respectively. An independent consultant's report into the project found the project to be based on good technical planning, a high standard of plantation establishment and to effectively establish the concept of farm plantations for non-wood values. The grant funds have been very efficiently utilised at \$1.00 per planted tree.

A *Tasmanian Farm Forestry Marketing and Financial Analysis* project provides land-holders and forest owners with regular information on wood markets and prices. The third and fourth (final) *Tasmanian Market Information Update Reports* were published, released in both paper and electronic format, and extensively circulated, and have been well received, completing this successful project. The reports updated pricing and market analysis with a Tasmanian, national and international perspective as well as providing special reports covering topics that included: farm forestry case studies, wood products, and forest management certification. PFT is seeking self-funding options to continue the publication of the reports.

*Key Farm Forestry Demonstration Sites for Education, Awareness and Training Programs* provides land-holders with skills and knowledge as well as demonstration forests to increase adoption of farm forestry. Three new sites were planted and all 12 sites inspected and work programs prepared. The wild-life-proof fencing developed has proven excellent and the variety of tree species provides a range of options for landholders to best integrate farm forestry into their farms using whole farm planning principles.

*Eucalypt Hybrids in Managing Salt Affected Land* is a joint project between PFT, Yates Botanical Pty Ltd and DPIWE, to evaluate *Eucalyptus camaldulensis* x *globulus* and *E. camaldulensis* x *grandis* hybrids. Ten sites, predominantly in North East Tasmania, have been prepared for planting in late winter 2003, with the 50 most promising genotypes. DPIWE has undertaken ground water and salinity monitoring.

*The Farm Forestry Toolbox Version 3.5* provided further development of the Farm Forestry Toolbox with updates available directly from the PFT website. Interest especially from Victoria resulted in a seminar presentation on the Toolbox to Victorian farm forestry representatives and discussions on incorporating additional national information in future versions. The Toolbox is a PFT initiative to provide a set of user-friendly tools in a software package that can be run on any home computer. The tools help landowners to better measure, manage and evaluate options for both plantations and native forest.

*Investigation into Low Rainfall Farm Forestry Systems* included development of silvicultural regimes for farm plantations on marginal sites. The aim is to grow high quality timber for different species on five sites. One site at Sheffield has demonstrated considerable success growing *Acacia melanoxylon* (blackwood) with eucalypt nurse crops using new stand management methods. Development of regimes included profitability estimates and adoption of the national Pruned Stand Certification scheme.

Stakeholder consultation has been prominent in all farm forestry projects. Major projects have well established project reference groups including diverse representation from the forest industry, local government and landholders and specialists. Tasmanian Farmers and Graziers Association, Local Government Association and Private Forests Tasmania are represented on nearly all state-wide projects whereas regional projects often include one or more of: landholders, local councils, landcare and catchment coordinators, DPIWE, Australian Forest Growers and Greening Australia. Projects requiring scientific study include University of Tasmania and the Co-operative Research Centre for Sustainable Production Forestry and CSIRO.

Private Timber Reserve Summary

	1/7/01-30/06/02	Progressive total to 30/6/02
Applications advertised	126	1435

Applications approved by Forest Practices Board	98	1282
Private Timber Reserves revoked	11	42
Total area gazetted (hectares)	33576	377673

The successful implementation of a permanent full time GIS officer position has enabled PFT to take a central role in developing a system of tools that will encourage private forest management mapping to be more readily used in farm forestry. The position will also enable existing tabular information to be presented in more useful map formats, as well as assist in other regional planning tasks. The GIS officer is also training field staff to use specialised GIS systems to help with daily tasks.

PFT has taken on the role of national training for the Pruned Stand Certification (PSC) system that is run nationally by the Australian Forest Growers. Broad PFT staff expertise in mensuration was an important factor in AFG delegating this role to PFT. Training sessions for farm foresters have been run on a consultancy basis by PFT in Tasmania, NSW, SA and Victoria, with further courses planned for WA. PSC aims to provide growers with a means of certifying that their stands have been pruned to produce a known knotty core, thus qualifying for a premium payment by a processor.

During the year PFT commenced work on the 5 yearly update of the private forest resource. The owner intention survey was carried out in late 2001 in association with researchers from the CRC Sustainable Production Forestry. A similar process to that used for the 1996 Resource Review Owners Intention survey was used. Responses were received from over 500 properties and when compiled with updated forest area and harvest estimates will provide a strategic overview of the availability of major wood products from the private estate towards the end of 2002.

Plan of Operations reviews were carried out on 35 pine development loan plantations, involving active discussion with the investors and identifying priority activities to achieve successful high value products from final crop harvesting. Some limited markets for thinnings commenced.

There has been an increase in requests for PFT expertise from private landowners, resulting in consultancies charged out at current commercial rates.



Timely and sound advice and assistance from PFT is the foundation for successful farm forestry enterprises and the production of high value products for markets



## HUMAN RESOURCE MANAGEMENT

### Staff by Category                      30 June 2002

Executive Management	1
Regional Private Foresters	3
Technical Foresters	6
Project Officers (externally funded)	9
Administration Staff	4
<b>Total</b>	<b>23</b>

### Breakdown of Staff by Gender      30 June 2002

	<b>Male</b>	<b>Female</b>
Permanent	11	1
Project	7	2
Casuals	0	2
<b>Total</b>	<b>18</b>	<b>5</b>

## SUPERANNUATION DECLARATION

I, Desmond King, hereby certify that Private Forests Tasmania has met its obligations under the Superannuation Guarantee (Administration) Act 1992 of the Commonwealth in respect of any employee who is a member of a complying superannuation scheme to which PFT contributes.



D King  
30 June 2002

## OCCUPATIONAL HEALTH AND SAFETY AND MANAGING DIVERSITY

The Authority is committed to maintain high standards of performance in respect to occupational health and safety, and equal employment opportunity. All employees are expected to participate in maintaining safe working conditions and practices, and to promote and uphold the principle of fair and equitable access to employment/promotion, personal development and training, and the elimination of workplace harassment and discrimination.

One worker's compensation claim was submitted in 2001-02 with no loss of time due to injury.

## **Involvement with Organisations/Committees**

ANZECC Firewood Taskforce  
Australian Forest Growers  
Australian Forestry Standard Steering Committee  
Australian Forestry Standard Technical Reference Committee  
Australian Institute of Horticulture State Management Committee  
Australian Low Rainfall Tree Improvement Group  
Bio Energy Australia  
Blackwood Users Group  
Burnie Landcare Group  
Burnie/Wynyard Fire Management Committee  
Bushcare Landcare Rivercare Reference Panel  
Co-operative Research Centre for Sustainable Production Forestry –  
    Blackwood Research Meeting  
    Plantation Establishment to reverse Tree Decline in the Midlands -Steering  
Committee  
    Blackwood Industry Group  
    Farm Forestry Handbook Editorial Committee  
    Farm Forestry Handbook Steering Committee  
Dorset NRM  
FARMWOOD Tasmania  
Farm Forestry Devolved Grant Reference Group  
Fire Management Committees – Dalrymple, Dorset  
Forest and Wood Products Research & Development Corporation  
Forest Carbon Group  
Forest Practices Advisory Council  
Forest Industries Club (Hoo Hoo)  
    Tasmanian World Forestry Day Awards  
Forests and Forest Industry Council (FFIC)  
Forests and forest Products Committee (FFPC)  
Great Forester /Brid ICM  
Greenhouse Consultative Committee  
Greenhouse Strategy Group  
Greening Australia (Tasmania)  
Institute of Foresters of Australia  
Integrated Farm Forestry Project Reference Group  
Interdepartmental Committee on Firewood  
Interdepartmental Committee of Natural Resource Management  
Launceston City Council Heritage Forest Committee  
    Launceston Native Plant Precinct Sub-group  
Meander Valley Natural Resource Management Committee  
Meander Valley Vegetation Management Strategy Sub Committee  
Meander Valley Scenic Management Steering Committee  
Meander Valley Scenic Management Technical Assessment Panel  
Montreal Implementation Group  
National Association of Forest Industries  
National Farm Forest Inventory Steering Committee  
New Zealand Forest and Farm Plantation Management Co-operative

Northwest Treegrowers  
Pampas Grass Steering Committee  
Plantation Timber Association of Australia (PTAA)  
Private Forests Consultative Committee (PFCC)  
Private Land CAR Advisory Committee  
Private National Forest Inventory Workgroup  
Pruned Stand Certification Steering Committee  
Regional Implementation Group  
Ringarooma ICM  
RFA Implementation Review Working Group  
RWG 2 – Research Working Group 2 (Forest Measurement and Management)  
State Assessment Panel Natural Heritage Trust –  
    Technical Assessment Panel for Farm Forestry NHT  
Tamar Valley Natural Resource Management Reference Group Committee  
Tamar Valley Natural Resource Management Technical Assessment Panel  
Tasmanian Technical Committee for Soil Conservation  
Technical Working Committee on Rural Tree Decline  
TFGA Forestry Committee  
Timber Communities Australia  
Vegetation Management Subgroup  
Wildlife Animal Management Browsing Group  
Will and the Way Reference Group



**Tasmanian Audit Office**

**INDEPENDENT AUDIT REPORT**

**TO THE DIRECTORS OF PRIVATE FORESTS TASMANIA**

**Scope**

I have audited the financial report of Private Forests Tasmania comprising Statements of Financial Performance, Financial Position, Cash Flows and notes thereto, for the year ended 30 June 2002. The Directors of Private Forests Tasmania are responsible for the financial report. I have conducted an independent audit of the financial report in order to express an opinion on it to the Directors.

The audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with my understanding of the financial position of Private Forests Tasmania, the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

In my opinion the financial report presents fairly in accordance with Accounting Standards and other mandatory professional reporting requirements in Australia and the Private Forests Act 1994, the financial position of Private Forests Tasmania as at 30 June 2002, and the results of its operations and cash flows for the year then ended.

R Luciani  
Assistant Director, Financial Audit  
**TASMANIAN AUDIT OFFICE**

**Delegate of the Auditor-General**

18 October 2002  
**LAUNCESTON**

*Accountability on Your Behalf*